

EMPLOYEE OF THE YEAR 2025 PAUL DARRINGTON



Many congratulations to **Paul Darrington** from our Corporate Security Division (based at a Data Centre location) who has been crowned **ICTS UK & Ireland's Employee of the Year 2025**.

In July 2025, Paul Darrington, a Supervisor and an ICTS Safety Champion based at one of our data centre locations, demonstrated extraordinary initiative and courage during a critical situation that could have resulted in the loss of life. When a colleague became uncontactable and failed to attend work, Paul acting on instinct and duty of care left site during his break and drove to the staff member's home to check on his welfare—a decision that ultimately saved this colleague's life.

The colleague had missed work and was unreachable by phone despite repeated attempts by the ICTS Security team. Earlier, he had sounded drowsy during a brief call, raising concerns about his health. With no further contact and growing alarm, Paul took decisive action. Upon arrival at his colleague's home, Paul could hear a television on inside but received no response at the door.

Persisting, Paul eventually heard faint replies and noticed slurred speech—clear signs of a medical emergency. Recognising the urgency, Paul immediately contacted emergency services. Police and paramedics forced entry and found Paul's colleague in a critical state. According to an attending paramedic, he was only an estimated 60–90 minutes away from end of life. Without Paul's intervention, the outcome would almost certainly have been fatal. His quick thinking transformed a potential tragedy into a life saved.

Paul's actions went far beyond his normal responsibilities. He demonstrated exceptional judgement, compassion and courage under pressure. His proactive approach ensured that the ICTS staff member received emergency care in time, whilst also maintaining professionalism by escalating appropriately in line with procedures.

As part of our ICTS Employee of the Year scheme Paul was able to select a charity, to receive a monetary donation of £5,000 from ICTS UK & Ireland.

Paul's charity of choice: **Asthma + Lung UK**.



Photo: Paul Darrington with Andy Kynoch, MD ICTS UK & Ireland.

Paul Darrington said, "I chose to support a COPD (Chronic Obstructive Pulmonary Disease) Charity because it's a cause very close to my heart. My mother suffered from COPD for many years, and sadly, it's the illness that took her from us. Donating and raising awareness feels like a meaningful way to honour her memory and help others facing the same struggle. It allows me to turn a difficult personal experience into something positive that could make a difference for other families."

Becca Dean, Community Fundraising Manager at Asthma + Lung UK said, "We are so grateful to Paul for choosing Asthma + Lung UK as the beneficiary of this donation in honour of his employee of the year award. Without amazing supporters like Paul and ICTS, we couldn't continue to do the vital work we do support people with lung conditions.

12 million people in the UK will develop a lung condition during their lifetime. Asthma + Lung UK is here to offer support, advice and information through our helpline and website, fund ground-breaking research into treatments and cures and campaigning for cleaner air and better care for everyone with a lung condition.

It costs around £319 for a day of the best research to find new solutions to the biggest challenges in respiratory prevention, diagnosis, treatment and management. So you can see what valuable support you're helping to provide, with your donation of £5,000 you could pay for three weeks of life-changing research!

Through the support of our incredible fundraisers and supporters, we will fight for every breath so that one day we will have a world where everyone can breathe with healthy lungs."

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Photo above (L-R): Becca Dean (Community Fundraising Manager at Asthma + Lung UK) with ICTS UK & Ireland Employee of the Year - 2025, Paul Darrington (Supervisor at a Data Centre) at our ICTS London Head Office.

Find out more about the charity: www.asthmaandlung.org.uk



*all of us at ICTS
congratulate Paul
for his prompt actions which
saved a colleague's life*