

EMPLOYEE OF THE YEAR 2023 KAMAL HASHI



Many congratulations to **Kamal Hashi** who has been selected as our ICTS UK & Ireland 2023 Employee of the Year.

Kamal's exceptional response during a critical police incident in June last year, underscores an unwavering commitment to the safety and wellbeing of the United Colleges Group (UCG) community, where he is a key member of the Security Team.

Kamal's proactive actions in contacting the emergency services, requesting an air ambulance, and providing crucial information and CCTV to the police significantly contributed to the overall response time. His dedication went above and beyond as he supplied crucial information aiding Law Enforcement in their investigations.

"Dear ICTS Family, I am deeply humbled and grateful to receive the Employee of the Year award. This recognition is unexpected and means a great deal to me.

I want to express my heartfelt thanks to everyone at ICTS, UCG colleagues and client for their support and collaboration. Working with such exceptional teams and partners is a privilege. I am committed to continuing to deliver my best work and contributing positively to our shared goals.

Thank you all for this honour and for your ongoing support" said Kamal Hashi.

Ashley Fernandes, Executive Director - Corporate Security commented, "It was an absolute honour and quite humbling to present Kamal with the ICTS Employee of the Year Award for his commitment, drive, and selfless service to his team, the client, and the community they work in, especially during some life threatening incidents.

It's individuals like Kamal that make ICTS and our industry a great place to work."



Photo (L-R): Ashley Fernandes (Executive Director—Corporate Security), Kamal Hashi (Employee of the Year 2023), Chris Lane (Divisional Director—Corporate Security) and Gary Benwell (Head of Operations—Corporate Security).

As part of our ICTS Employee of the Year scheme Kamal was able to select a charity to receive a monetary donation of £3,500 from ICTS UK & Ireland.

Kilburn Welfare Association was selected by Kamal who went on to say, "I selected the Kilburn Welfare Association for our End of Year 2023 charity donation because of the profound impact they had on my life when I first arrived in the UK.

They provided me with ESOL (English for Speakers of other Languages) courses and support that allowed me to learn the English language from scratch and integrate into British society, ultimately enabling me to pursue further education and gain multiple qualifications.

Their ongoing work in supporting and integrating minorities, along with organising community activities, is truly commendable. I have also been volunteering with them ever since."

We are pleased that Kamal, together with another ICTS frontline Security Officer, has been selected by the SIA to represent ICTS (UK) at the SIA 20th Anniversary Reception taking place at the Palace of Westminster, House of Lords on Monday 22 July 2024.

EMPLOYEE OF THE YEAR 2023 KAMAL HASHI



Photo above: Kamal together with ICTS colleagues from across our organisation.



*all of us at ICTS
congratulate Kamal
for his hard work and
contribution.*